

**Piedmont Friends Yearly Meeting Interim Meeting Minutes
Second month third day 2018 at New Garden Friends Meeting**

PFYM clerks, monthly meeting and worship group representatives, and others in attendance:

Alice Carlton	Chapel Hill	Mike Wilson	Fancy Gap
Emilie Condon	Chapel Hill	Mary Luckhaus	New Garden
Naveed Moeed	Chapel Hill	Bob Mers	New Garden
Marian Beane	Charlotte	Dot Mason	New Garden
Julie Stafford	Charlotte	Martin King	Raleigh
Sally Freeman	Eno	Bill Moore (AFSC Rep)	Raleigh
Paul Klever	Eno	John Shuford	Raleigh
Marshal Eddelman	Fancy Gap	Gary Hornsby	Salem Creek

After a period of silent worship, clerk Marian Beane welcomed Friends and invited us to introduce ourselves and share a current challenge and inspiration.

Marian Beane reported receiving regrets from Christina Connell (Salem Creek), Jan Schmidt (Raleigh), and Kathy Metzko (Charlotte). Kathy Walker regrets that no one can be here today representing Abingdon Friends; maintaining representation at both PFF and PFYM meetings is a challenge for their small meeting.

The proposed **agenda** was reviewed and approved.

Minutes from the November 11, 2017 were corrected and approved as amended.

Working Group Reports

Peace & Social Concerns Witness (Naveed Moeed/John Shuford/Bill Moore)

Peace and Social Concerns Witness is working to connect Friends across the yearly meeting and fellowship who feel led to collaborate on shared social, environmental, and justice concerns. They have survey responses from 58 Friends indicating their highest peace and social concerns. Now the working group is developing Google groups that will give respondents the opportunity to work together through this electronic means. Thirty-seven groups have been created, each for a specific area of concern (see attached listing). Bill Moore is now working to populate these groups with survey respondents indicating interest in those areas. Once a group is populated, and there are at least 15 members for each Google group, each member will be sent a welcoming email. The default setting will be for no follow-up emails to a group member unless that member opts in. If someone doesn't want to receive emails, they can still visit the group email page for information on the topic. Numerous respondents have indicated willingness to assist in administering their Google group; the working group will communicate with those volunteers and provide a password for the group administrator.

If someone did not indicate a topic through a survey, but wants to join a group, they may do so by emailing the working group members to request being added to a group (Bill Moore,

bill@nzmoore.com; John Shuford, john@teamcrs.org; and Naveed Moeed, naveed.moeed@physics.org). Bill Moore will prepare a document as follow-up to this report, with the groups, the number of people in each group, and instruction on how to join a group. Marian Beane will send out the follow-up information, and representatives will be asked to share this information with their meetings and meeting Peace and Social Concerns committees.

The working group was asked to consider how to create opportunities for people to sign up for these groups and for people to meet during the PFF Retreat and PFYM Annual Sessions. It was suggested that an opportunity for Friends to learn about how the program will operate might be helpful and provide an occasion for face-to-face contact. The working group will communicate with the presiding clerk, who will send out plans for these opportunities.

Friends expressed appreciation to the working group for their work and the recent significant progress.

Statistics and Status Reports (Sally Freeman)

Sally Freeman reported that Kathy Metzko has been receiving statistics and spiritual condition reports from PFYM monthly meetings. Those reports were requested by January 31. Five monthly meetings/worship groups have reports outstanding. Their representatives were given this information so they can support their meeting efforts.

There will be summary reports of both the statistics and the status reports presented at Annual Sessions. Per the 3-11-17 annual sessions minutes, "Both the individual meeting reports and the yearly meeting summary reports will be archived in the Guilford College Friends Historical Collection."

PFF/YM Website Report (Alice Carlton)

Alice Carlton presented the report attached here from the working group of Jeff Brown (clerk), Bill Moore, Alice Carlton, and Dave Curtin, who were asked at the August 27 joint PFF-PFYM meeting to research our moving the PFF/PFYM website to a Quaker Cloud platform. Alice summarized the report as finding that Quaker Cloud would be the better option to meeting PFF-YM needs, but the anticipated cost (estimated at \$600 annually based on the PFYM membership numbers) would exceed the PFF Communications budget. This report was presented at the PFF Representatives meeting last week, and PFF was not clear to reach a firm conclusion.

In the ensuing discussion the point was made that using Quaker Cloud would be supportive of FGC's ability to continue to provide this service, which is widely used among FGC Friends. Other points made in the report in support of a move to Quaker Cloud were reiterated by Friends.

Friends approved minuting our intention to move to a Quaker Cloud platform as we are able, for the benefits and advantages to PFF and PFYM and for the support of FGC and its work. We encourage the working group to continue to hold this work. Moving forward will be dependent on the needed financial and human resources becoming available. We recommend that the PFF budget be adjusted to meet this financial need. The clerk will share this minute with Jeff Brown, clerk of PFF, and the minute will be reported as information to Annual Sessions next month.

Reports from the Clerk

Five Rivers Monthly Meeting Inquiry on Affiliation

Clerk Marian Beane reported that she and Jeff Brown, clerk of PFF, received a communication (attached here) from Jim Henderson, recording clerk of Five Rivers Monthly Meeting in the Conway-Myrtle Beach, SC area. Jim reported that in their meeting for business on January 4, 2018, their meeting agreed to pursue the possibility of affiliating with PFF and PFYM. Jim expressed their interest in learning more about our fellowship and yearly meeting.

In response to this communication, Marian and Jeff have encouraged Five Rivers to have observers at PFF and PFYM meetings over the next year, following the pattern used with other inquiring meetings. Friends observed that distance might keep Five Rivers from being able to participate in every IM and PFF Representative meeting, as it affects current members who are some distance from the geographic center of the yearly meeting.

Lake Erie Quaker Sustainability Truths Project Invitation (attached)

Clerk Marian Beane reported receiving communication from Russell Adams, clerk of the Earthcare Committee of Lake Erie Yearly Meeting. Russell requested PFYM email addresses in order to extend an invitation to join a group finding and publicizing factual items on social media regarding earth care issues.

Friends agreed for the clerk to send Russell Adams' communication to monthly meeting clerks of Peace and Social Concerns committees, copying meeting clerks. IM Representatives may also share this information and are asked to support the sharing of this information in their monthly meetings.

Proposed dates for Interim Meeting

June 2 and August 25, 2018 were proposed as next meeting dates for Interim Meeting after the March Annual Sessions. Friends were easy with putting these dates on our calendar. The June meeting is proposed to be held at New Garden, and the August meeting, to be the joint meeting with PFF, is proposed to be held at Seven Springs in Mocksville, NC (Gary Hornsby will confirm availability).

FCNL Initiatives Report from Jan Schmidt

Jan Schmidt, PFYM Representative to FCNL, was not able to be present with us today, but sent a report on further work addressing two items approved in our last meeting. Her report is attached here.

1. In the November meeting Friends approved Jan's exploring the process and possible benefit of having a state FCNL office and asked that she bring further information on this to today's meeting.

Jan's report gives information on four state FCNL organizations, in California, Indiana, Washington and Maine. She recommends that "over the next several months I speak with FCNL and Peace and Social Concerns clerks to seek their interest and advice on how and if to proceed with FCNL-like state or PFF/PFYM advocacy, whether it be an advocacy team for both state and national issues or other ideas that may come forth from reflection."

Friends reacted to this recommendation with intention to encourage and support this movement. We perceive this work to be to hold in the light and the spirit the exploration of a potential collaboration among all Friends with concerns toward legislation impacting North Carolinians. We see an appropriate role for PFYM to facilitate consideration of the idea of an FCNL state organization among Friends throughout NC, noting that there are Friends across the state with deep ties and experience with FCNL. **Friends approved going forward in the work begun and setting up a working group to support this work.** Names of several PFF-YM Friends were raised in consideration for the working group, with Jan as the convenor. Clerk Marian Beane will report on this minute to Jan and review the suggested names with her before appointing the working group, and, in the case of PFF Friends, inviting them to serve.

Dot Mason noted that a similar group was created in the 1970s, and Chapel Hill meeting might have information on the structure of that group (Friends Committee for NC Legislation (sic)). It was also noted that the P&SC Google group in FCNL could be a useful tool in this effort.

This effort will be reported to Annual Session as PFYM work that is going forward. Friends expressed appreciation to Jan for being the driving force on this initiative.

2. Also in the November meeting Jan recommended the establishment of a PFF/PFYM advocacy network group using FCNL policy positions, legislative alerts and advocacy guidance and using NC Justice Center policy positions, and Friends approved organizing the proposed PFF/PFYM advocacy network group, which will probably combine and develop with the P&SC FCNL Google group.

In today's report Jan is requesting a session at annual meeting where those who are interested can develop policy priorities to share with FCNL. Friends suggested that Jan could make sure all of our meetings have the packet and know they can participate in FCNL policy development. Charlotte, New Garden, Raleigh, and Salem Creek meetings all have FCNL representatives and presumably will be going through this process.

PFF/YM Retreat Schedule Review and Comments

The Daily Schedule for the Retreat weekend is attached. Friends are easy with this schedule as presented, including the break-outs for P&SC Justice being scheduled during lunch.

Annual Sessions Proposed Order and Advance Tasks (attached)

Charlotte Friends plan to bring a minute on climate change to Annual Sessions. Question was raised about whether Friends know of other meetings planning to bring concerns, but none is known at this time.

The order was reviewed and agreed upon, with the addition of a welcome for the new presiding clerk.

Naming Committee for Nominating (Gary Hornsby)

Sally Freeman (2020) has agreed to serve as clerk for Nominating Committee, and her name will go to Annual Sessions for approval. In the interim, Sally has agreed to serve as acting clerk. Ruth Moeller (2019) is the other continuing member, leaving three positions that will be open on Nominating Committee at the rise of Annual Sessions. The naming committee will make an effort to bring a report to Annual Sessions for these open positions; otherwise this item will go to the June Interim Meeting.

FWCC Representative Vacancy

The FWCC Representative position needs to be filled, and IM representatives are asked to consider possible nominees among those in their meeting and the broader family of Friends. Please suggest any names to Sally Freeman, acting clerk of nominating committee.

Appreciations, Concerns and Settling Out Worship

- We extend thanks to Emilie Condon for crafting the letter which Marian took to India where she visited Right Sharing of World Resources (RSWR) women's projects. As there is no Quaker presence in the state of Tamil Nadu, where she visited, the letter was addressed to Dr. Kannan, who is the REWR Field Representative, and Purushothan, his assistant. Dr. Kannan did not write a response, but he read and appreciated the greetings sent from this body.
- Welcome to Mary Luckhaus and thank you for being with us today.
- Friend lifts a concern for Friends in the groups of meetings that were together in NC Yearly Meeting (FUM) and are now separated. Is this an opportunity for PFYM to extend fellowship and get to know these Friends? After some discussion Friends agreed we recognize the importance of this work, but we are not clear on how to proceed at this time. We will continue to consider and will consult and explore this concern with PFF as well.
- Realizing this is Marian Beane's last meeting clerking Interim Meeting, Friends expressed warm appreciation to her for the wonderful job she has done. Friends agreed with the wide acknowledgement of Marian as a model clerk. Marian responded that it has been joy and a pleasure to be a part of the spirit and enthusiasm of this body and this yearly meeting.
- As always, thanks to New Garden Friends for hosting us in their meeting house.
- Emilie asked that Friends hold her and her son Jimmy in the light; and Sally also asked to be held in the light.

Meeting closed after a period of silent worship.

Julie Stafford
Recording clerk

PFYM Account Google Groups Reported 2 February 2018

Groups under the pfympeace account are:

- pfymAFSCSupport
- pfymCriminalJusticeAltemativesToViolence
- pfymCriminalJusticePolicingAndSurveillance
- pfymCriminalJusticeReentry
- pfymCriminalJusticeSchooltoPrisonPipeline
- pfymCriminalJusticeWarOnDrugs
- pfymDemocracyCampaignFinance
- pfymDemocracyVotingRights
- pfymEducationPublicSchools
- pfymFCNLSupport
- pfympscreps
- pfymReproductiveJustice
- pfymCriminalJusticeSolitaryConfinement

Groups under the pfyminternational account are:

- pfymInternationalLatinAmerica
- pfymInternationalMiddleEast
- pfymInternationalThirdWorldHunger
- pfymMilitarismMilitaryIndustrialComplex
- pfymMilitarismTorture

Groups under the pfymenvironment account are:

- pfymEnvironmentAnimalWelfare
- pfymEnvironmentFracking
- pfymEnvironmentGlobalWarming
- pfymEnvironmentSharingOurPlanet

Groups under pfymhealth are:

- pfymHealthcareAffordablecare
- pfymHealthcareMentalHealth
- pfymPovertyFoodInequality
- pfymPovertyHomelessness
- pfymPovertyIncomeInequality

Groups under pfymracialjustice are:

- pfymRacialJusticeImmigrants
- pfymRacialJusticeIslamophobia
- pfymRacialJusticeRacism

- pfymRacialJusticeSanctuaryEverywhere

Groups under pfymworkersrights are:

- pfymWorkersRightsMinimumWage
- pfymWorkersRightsUndocumentedWorkers
- pfymWorkersRightsUnions

Groups under pfymlgbtq are:

- pfymLgbtqNcHb2
- pfymLgbtqPartnershipEquality
- pfymLgbtqTransgenderTissues

Piedmont Friends Fellowship/Piedmont Friends Yearly Meeting Website

Alice Carlton, David Curtin, Bill Moore and Jeff Brown researched options for the PFF/PFYM website. The following is a summary of requirements, costs, advantages/disadvantages, and a recommendation.

Requirements

The requirements for the website are relatively simple. To keep PFF Representatives and PFYM Representatives and member Meetings informed, the website needs to accommodate 10 types of content.

1. "About PFF and PFYM" – brief description and context; member meetings and their websites; contact information
2. Events to publicize – spring retreat, fall retreat including links to registration, FGC Gathering
3. Forms for retreats – youth permissions, waivers for using facilities, etc.
4. Schedule of Representative Body meetings and Interim Body meetings and events
5. Agendas and Minutes of meetings
 - a. PFF
 - b. PFYM
6. PFF Reports and annual budget
7. PFYM founding documents and reports
8. PFF/YM initiatives and ways to get involved
9. Directories of meetings and representatives
 - a. PFF
 - b. PFYM
10. Archive of retreat documents for online access

Security would be desirable, i.e., member login for parts of the website (items 5-10). Public access would be maintained for parts of the website (items 1-4).

Back-up and retrieval of data on the website is a requirement for PFF operations and for archiving of Minutes with Guilford College.

Technical assistance for (volunteer) managers of the website would be valuable.

Friends offer a sample of likely user stories – how Friends would use the PFF/PFYM website.

- As a PFF representative, I want to find the date and location of the next PFF Representative Body meeting and the agenda if available so I can prepare for the next meeting.
- As a PFYM representative, I want to read the minutes of the last Interim Body meeting to catch up on what I missed.
- As a Friend in the region, I want to register for the PFF retreat and plan my participation.

- As my Meeting representative, I want to reach out to another PFF member Meeting to learn more about its youth program.
- As one of the managers of website content, I want to be able to update the PFF information with the latest minutes, the schedule of meetings, and upcoming events, with ease and accomplish tasks within 15-30 minutes.

Costs of Operating and Maintaining the PFF/YM Website

The annual PFF Budget is currently set to accommodate \$400 for communications. Given volunteer management of free options for listserv and document sharing, the only potential communications expense is for website operation and maintenance. The current platform for the PFF/PFYM website (WordPress) is free to use. Bill Moore consulted FGC about the prime alternative—Quaker Cloud—and learned that the relative size of PFF/PFYM would call for an annual fee of \$600.

Advantages and Disadvantages

Advantages of continuing to use WordPress for <https://piedmontfriendsfellowship.org>

- Free
- Experience using it by a few Friends
- Already configured and populated with content

Disadvantages of continuing to use WordPress

- Not as simple to edit as other options
- Lacks a security option to put some documents behind a member login
- Not as easy to navigate as other options / not a similar user experience on other member sites
- PFF member Meetings are not using the same platform

Advantages of switching to Quaker Cloud

- Security offered (user login) for part of site for members access
- Consistency with user experiences at other Meeting sites (e.g., Abingdon, Durham, Raleigh)
- Easier to maintain and edit content
- Technical support available
- Cloud back up
- Support an initiative of Friends General Conference

Disadvantages of transitioning to Quaker Cloud

- Content must be created fresh on the new platform
- Cost – estimated at \$600 per year by FGC; budget is \$400

Conclusion

The best technical option, even considering time to transition content from the current site, is the Quaker Cloud. It would better satisfy user requirements, plus it would support the affiliation with Friends General Conference. However, the estimated cost is 50 percent higher than the budget for communications. PFF/PFYM may opt to continue with the current website platform or consider increasing the annual budget for communications.

January 15, 2018

I am writing you today in my capacity as Recording Clerk of Five Rivers Friends Monthly Meeting (FRFMM), located in the Conway-Myrtle Beach area of South Carolina. Founded in 1987, we have until this moment been directly affiliated with Friends General Conference. Yesterday, however, during our January Meeting for Business, we approved my contacting you so as to learn more about Piedmont Friends Yearly Meeting, this to the end of our possibly joining it. Over the past year or so it has been my pleasure to worship with Raleigh, Charlotte, and Durham Friends. Through that experience I've learned a bit about your relatively new yearly meeting. If you think it feasible that we discuss the possibility of affiliating ourselves with PFYM--we are a bit far removed from the piedmont of North Carolina--please let me know. I, personally, am exceedingly interested in learning more about PFYM/PFF and exploring the possibility of our joining your group.

Cordially,

Jim Henderson

Copy: Grace Gifford, Clerk of FRFMM

OUR QUAKER SUSTAINABILITY TRUTHS PROJECT

Dear Marian Beane (PFYM Clerk)

I write as Earthcare Comm clerk of the Lake Erie Yearly Meeting; also, as Peace and Social Action Comm clerk of North Columbus Friends Meeting (Ohio).

A growing group of us are "mining" social media in search of truths about sustainability. Our goal is to help publicize materials that will better let us give tomorrow's people blessings like those that some of us have enjoyed!

Could you please share email addresses with me for PFYM Comm. Clerks and/or Monthly Meeting Friends who may have special concerns about peace and earth care issues?

We seek to form a multi-state effort where some of us prepare a (short written) summary each month of different Youtube videos that relate to sustainability. Our current "Sustainability Truths" List of such summaries can be seen at <https://goo.gl/QyLGTV>.

As our understanding of sustainability challenges increase, we expect to issue Youtube Playlists and other social-media materials especially for the use of young people. We wish to draw attention to those materials we think most capable of helping us "love tomorrow's neighbors as much as we love ourselves."

Thanks!

Russell Adams

To: Report to PFYM Quarterly Meeting - 02/03/18
RE: Legislative Advocacy Minutes from November 11, 2017 Meeting

I have prepared the following based on both discussion with and/or research of websites on statewide efforts of Quakers in support of state legislative advocacy. All are led by the Quaker Testimonies, are nonpartisan and have an advocacy network.

1. Friends Committee on Legislation of California (www.fclca.org) 916-443-3934:
This group was organized in 1952. It employs three staff members, one of whom is the registered lobbyist and legislative director. The organization is a 501(c)4 which is a lobbying organization and donations are not tax deductible. In addition, the organization as a 501(c)3 education fund, which is a tax deductible fund. This is the same model that FCNL uses.

The organization is governed by a General Committee made up of representatives of Quaker meetings and at-large members both Quakers and non-Quakers. They meet quarterly. The General Committee selects the legislative priorities every two years.

In addition to meeting participation, there is an action network of individual who are sent action alerts on legislative actions as needed. The organizations support is 90% from individuals and the rest from Meetings.

2. The Indiana Friends Committee on Legislation (www.quakerifcl.org)
This group was formed in 1972. It employees one staff member who is both the director and lobbyist. They lobby on both state and federal issues. On federal issues they work with FCNL and led an Advocacy Team on mass incarceration.

The organization is governed by a policy committee that makes its decisions using Quaker process and values. It is 100% Quaker organization but works with other organizations depending on the issue. Annually the organization hold a policy meeting to determine legislative policy priorities. All Indian Quakers are invited to attend. The organization does not speak for all Quaker for the organization and the Quakers that support it. It is open to all Quakers.

It depends on its support from Yearly meetings, Quakers meetings and individuals.

3. Quaker Voice on Washington Public Policy (www.quakervoicewa.org)
This organization is about 15 years old. It is governed by a steering committee of representatives of many of the unprogrammed meetings in Washington who are members of the Pacific Northwest Quarterly Meeting and is a nonprofit corporation and has a paid lobbyist and technical managers. Quaker process is used to determine policies recommendations.

Many of the supporters and donors are not members of Quaker meetings but support Quaker values and process. (Waiting on call for more information)

4. Friends Committee on Maine Public Policy (no website)
This 30 year old organization is composed of members from Quaker meetings from across the state. They meet every other month in a different location or by phone. The representatives determined two policy priorities at inception and work in coalition with other like-minded organizations. They may add some policy work if urgent. They have no paid staff. They are supported by donations from meetings and individuals for speakers, candidate questionnaires and forums.

I would like to suggest for your discernment, that over the next several months I speak with FCNL and P&SC clerks to seek their interest and advice on how and if to proceed with FCNL-like state or PFF/PFYM advocacy, whether it be an advocacy team for both state and national issues or other ideas that many come forth from reflection.

I would also like to have a session at annual meeting where those who are interested can develop policy priorities to share with FCNL. They then can do this with in their meetings if they chose, or not. I do not know if this is too late for the PFYM/PFF agenda.

In peace and friendship,
Jan Schmidt

PFYM Annual Sessions: Saturday, March 31, 2018 1:30-3:30; 4:30-6:00

Proposed order for sessions & business

1st session:

- Settle into worship,
- Reading of PFYM Vision Statement
- Welcome, Roll call of MM/WG's, introduction of visitors
- Review of order of our work & approval of agenda
- Presiding Clerk message & report including review of year & Interim Meeting activity
- Appointment of Epistle Committee Christina Connell
- FGC report
- Report on meeting statistics and status
- **Introduction of any meeting concerns or minutes**
- Remembering those who have passed on
- **Group Photo**

2nd session:

- Settle into worship
- Hear summary of 1st session (recording clerk)
- Out of the silence hear & receive meeting responses to query: *What has been most on the hearts of your meeting this year*
- Naming Committee Report
- Nominating Committee report
- Report from Peace & Social Concerns (we are removing the word Witness from this title) Working Group program
- Report on FCNL (Jan Schmidt representative)
- Report on AFSC (Bill Moore representative)
- Other concerns
- Reflections for inclusion in yearly meeting epistle message
- Settling out worship

3. Advance Documents

- Agenda for Annual Sessions (Marian)
 - MM Statistics & Status Report (information) (Kathy/Sally)
 - Peace & Social Concerns Witness report (John/Naveed/Bill)
 - Presiding Clerk's annual report (Marian)
 - Reports from FCNL (Jan), AFSC (Bill)
- Concerns of meetings that will come before Annual Sessions

4. Preparation Tasks (date)

- Advance message to mtg clerks agenda & related documents; their posting; appointing reps, etc (Marian) incl those who have passed on, response to query
- Compilation of meetings' response to query, representatives, etc (see calendar) (Julie)
- Preparation of reports (see above) for posting on website 2 weeks in advance)
- Reports sent to Julie by March 15 _____ for formatting, pdf, posting
- Packets with agenda and advance reports (Naveed) (available at registration)?????**
- Naming of Epistle committee (Marian)
- Confirm John as photographer

Guidance on reports to Annual Sessions (from IM Minutes of Second month eleventh day 2017)

Written reports – maximum one page;

Report presentations – brief and cogent, stating how we came to this place (e.g. ‘this is a concern that arose out of last year’s annual session....’) and a brief summary of what is in the report.

Reports should not be read nor should the presentation assume that Friends have read the report.

Piedmont Friends Fellowship and Yearly Meeting

Daily Schedule

March 30- April 1, 2018

Note: Room assignments will be posted March 30 at the Carolina Friends School.
Times may be adjusted.

Friday, March 30

1:00 PM	Set-up of rooms on campus begins
2:30 PM	Registration table opens
3:30 – 5:45	Quaker Organizations – current priorities and activities and Q&A; Hour-long sessions at 3:30 and repeated at 4:45 (choose two)
	Friends Committee on National Legislation
	American Friends Service Committee
	Quaker House of Fayetteville
	Friends General Conference
6:00	Potluck supper – cold sides or desserts; a hot dish provided
7:00	Ice breaker activities, led by John Shuford and Deborah Bromiley

Saturday, March 31

7:45-8:30 AM	Breakfast served
8:30	Registration table open
9:00	Meeting for worship
9:00	Youth leaders and parents meet briefly
9:15	Youth programming begins, pre-school through high school
9:30	Adult program: Alternatives to Violence Project
11:00	Short break
11:15	Adult and youth program: Conscientious Objection led by Curt Torell and a young adult panels
12:30	Lunch served Breakout meeting for Peace and Justice Committee
1:30 – 3:30	PFYM Annual Meeting session
1:30 – 2:30	Youth programming continues until 3:30
2:30 – 3:20	Group songwriting workshop with Steve Deasy – teens
3:35 – 4:30	Group songwriting workshop with Steve Deasy - adults
4:30 – 5:30	PFYM Annual Meeting session resumes
4:30 – 6:30	Alternative free time: games, soccer, Frisbee, book table browsing, relaxing
6:30	Dinner served
7:30	Evening activity: Steve Deasy concert

Daily Schedule

(continued)

Sunday, April 1

8:00 AM		Breakfast served
9:00		Meeting for Worship
9:00		Youth programming until lunch
10:15		PFF 50 th Annual Meeting
11:30		Clean-up
11:30		Final book table sales
12:00 PM		Lunch served
12:45		Assistance needed to restore school rooms to pre-weekend conditions!
12:45		Left-over FOOD SALE and/or DONATION
1:00		Departure after clean-up completed
1:00		PFF Representative Body meeting
3:00		PFF Representatives depart